

SRA Diversity Data Report

Leigh Day 2025

LEIGH DAY

SRA Diversity Data

The total number of responses to the survey was 465 employees, which equates to 57% of the firm as of July 4th 2025.

We collect this data to help us:

- **Understand the diversity of employees that make up Leigh Day.**
- **Deliver on our regulatory duty to encourage equality, diversity and inclusion in the profession.**
- **Meet our regulatory duty to report diversity data an aggregated format to the SRA every two years.**
- **Support efforts to make the legal profession representative of the diverse public it serves.**

SRA Diversity Data

For the purposes of the report, jobs are categorised as follows:

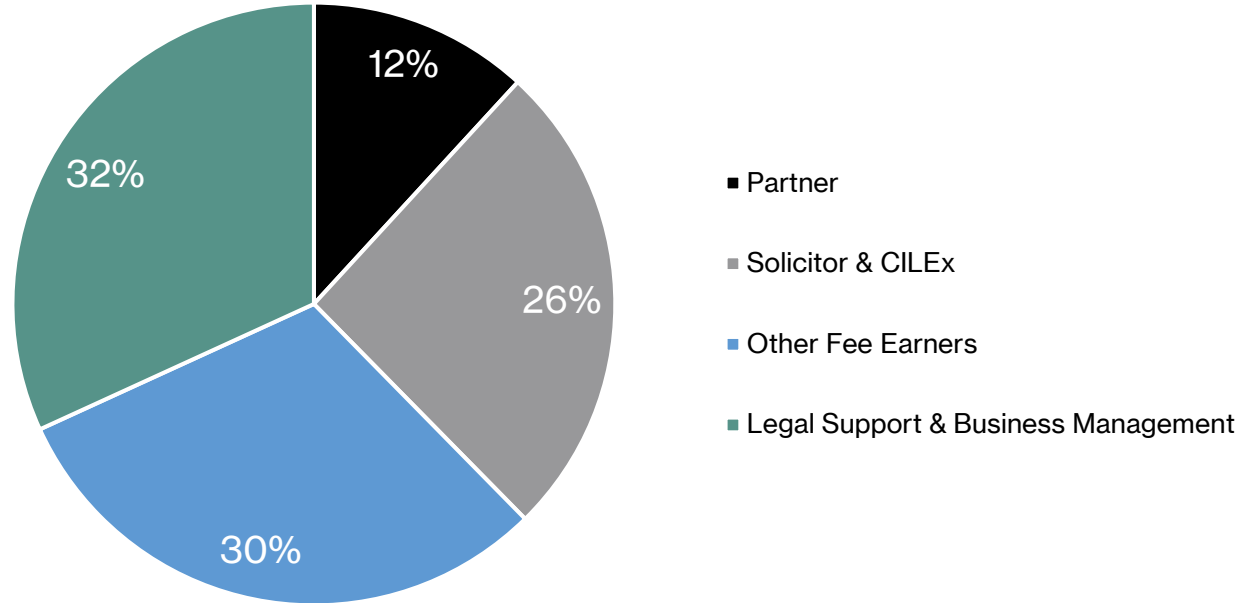
Partner = Equity or Salaried Partner

Solicitor & CILEx = Associates, Senior Associates, foreign qualified Lawyers and Chartered Legal Executives

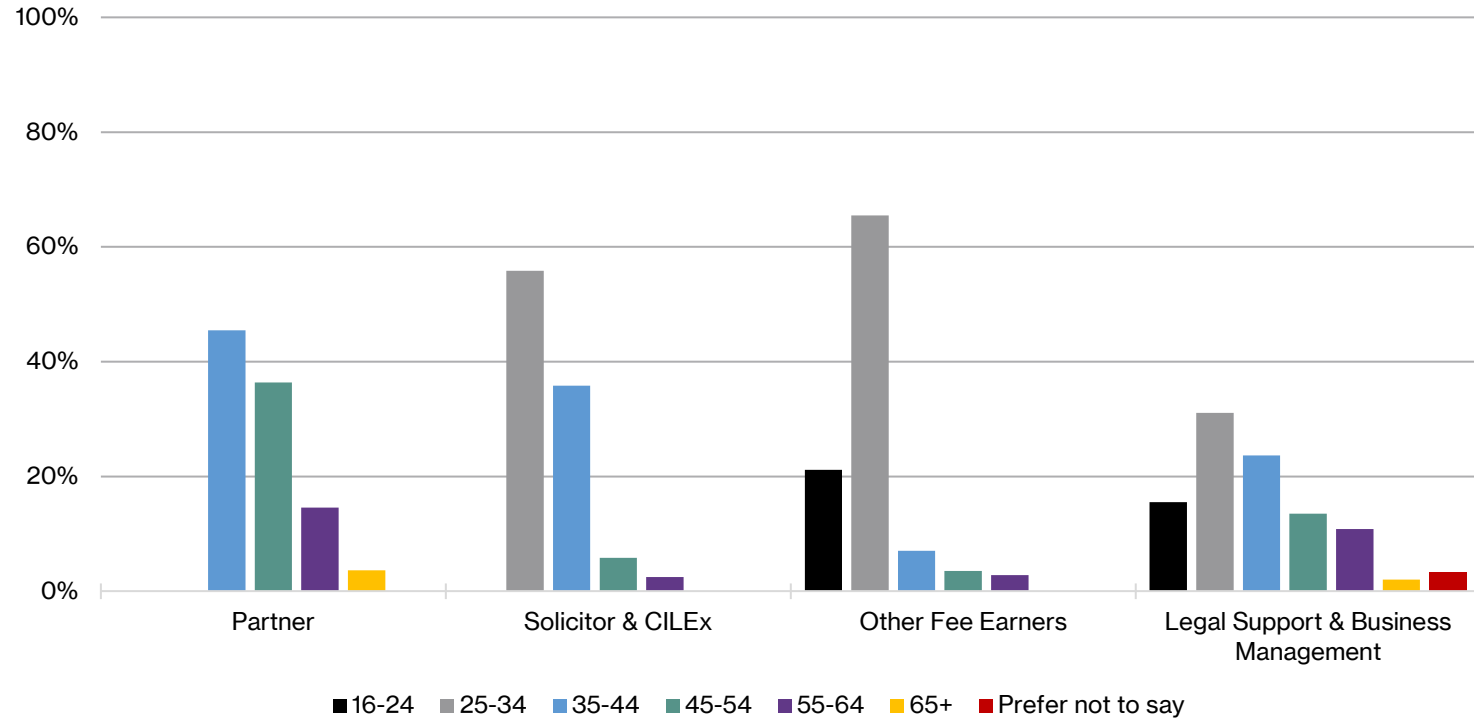
Other fee earners = Paralegals, Trainee Solicitors, Solicitor Apprentices, Litigation Executives

Legal Support & Business Management = Secretaries, Personal Assistants, Administrative Assistants, Litigation Assistants, Team Coordinators and Business Management roles.

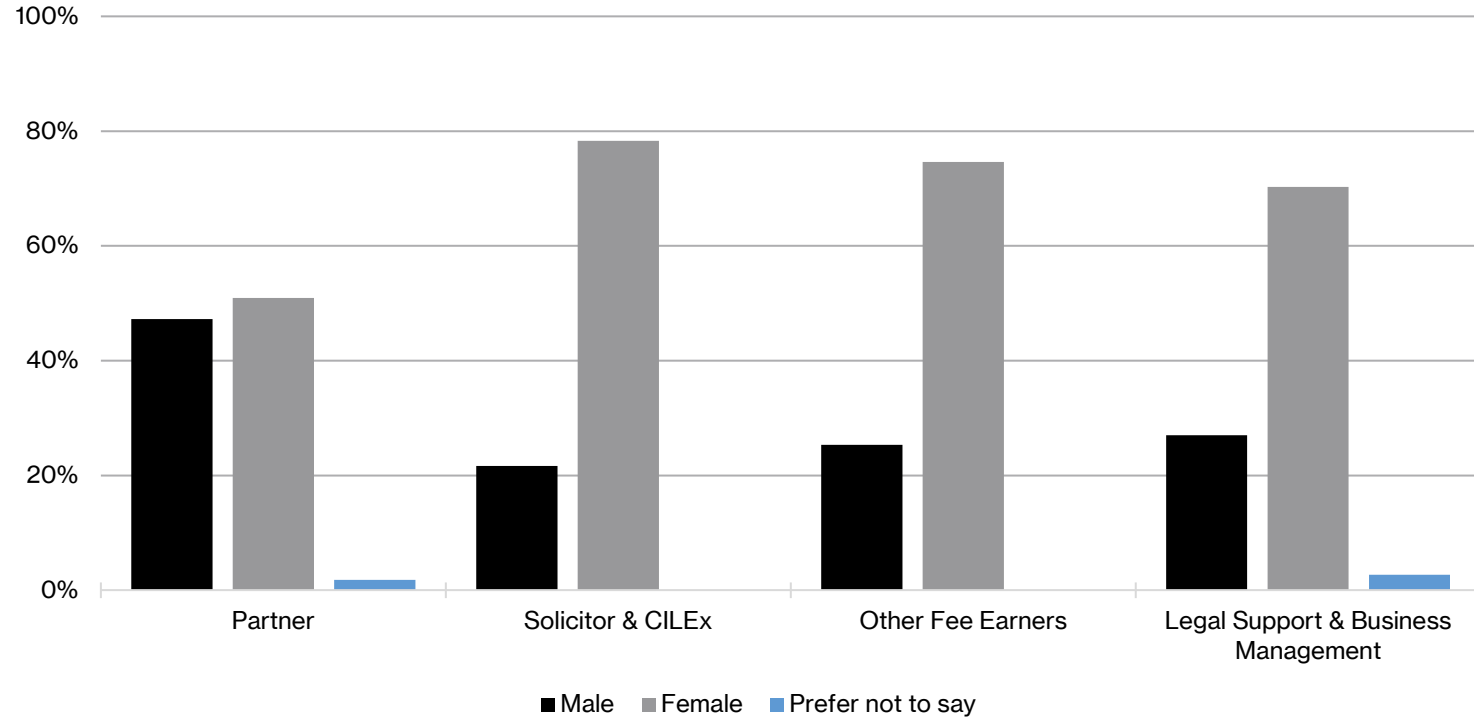
Which category best describes your role?



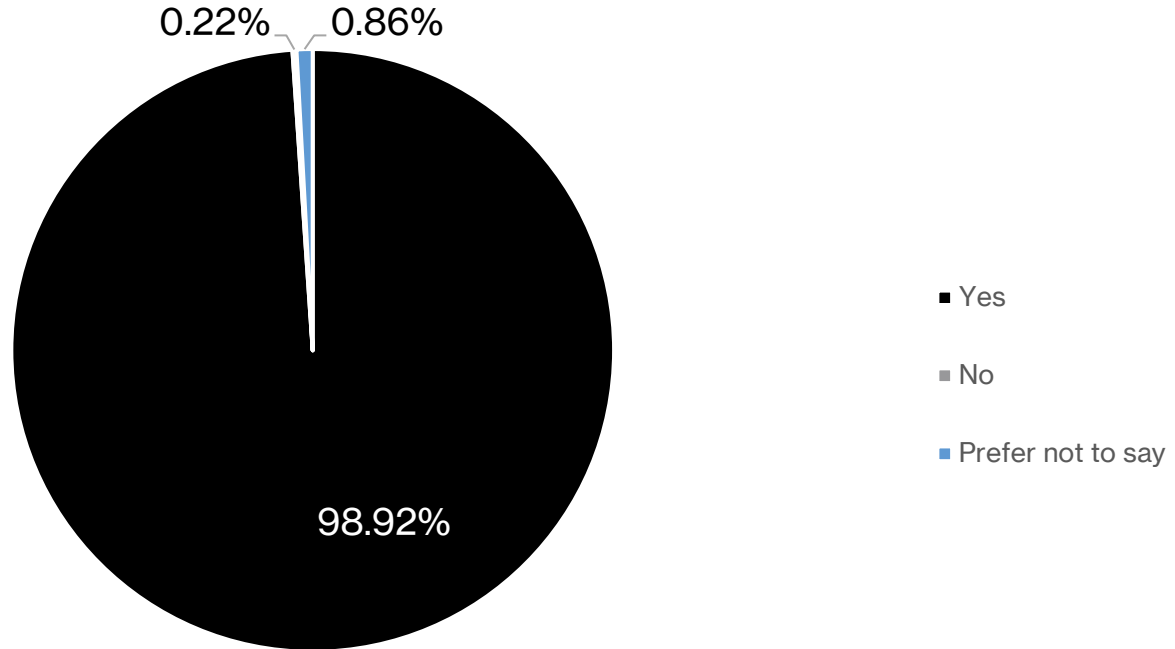
Which age category are you in?



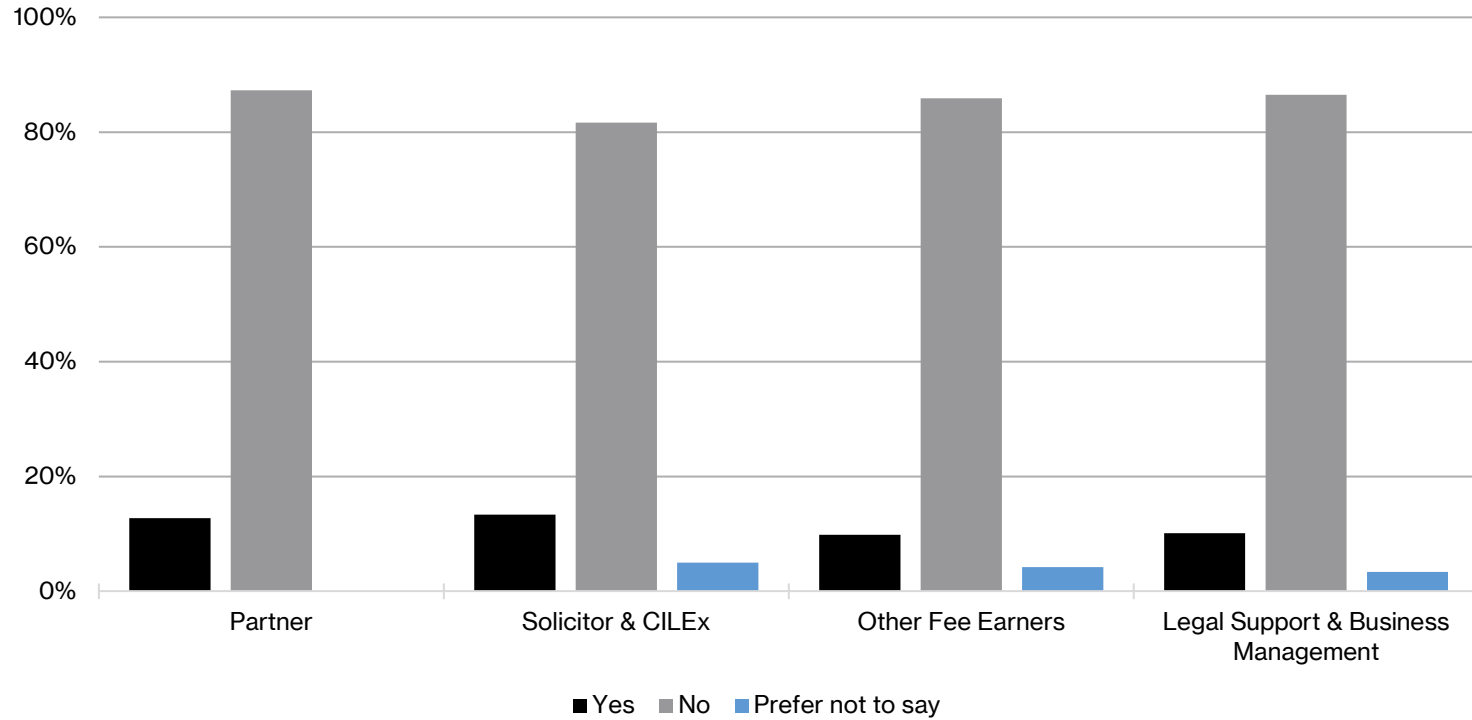
What is your sex?



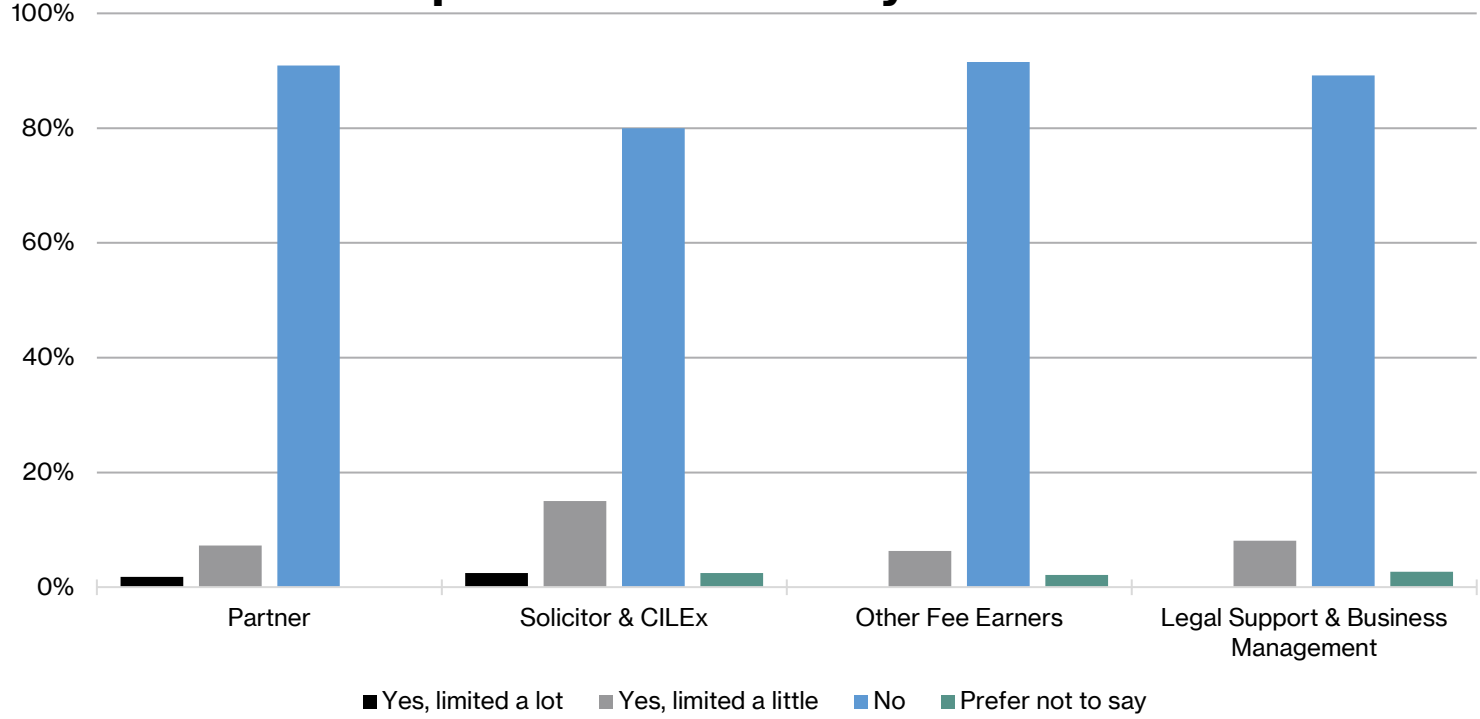
Is the gender you identify with the same as your sex registered at birth?



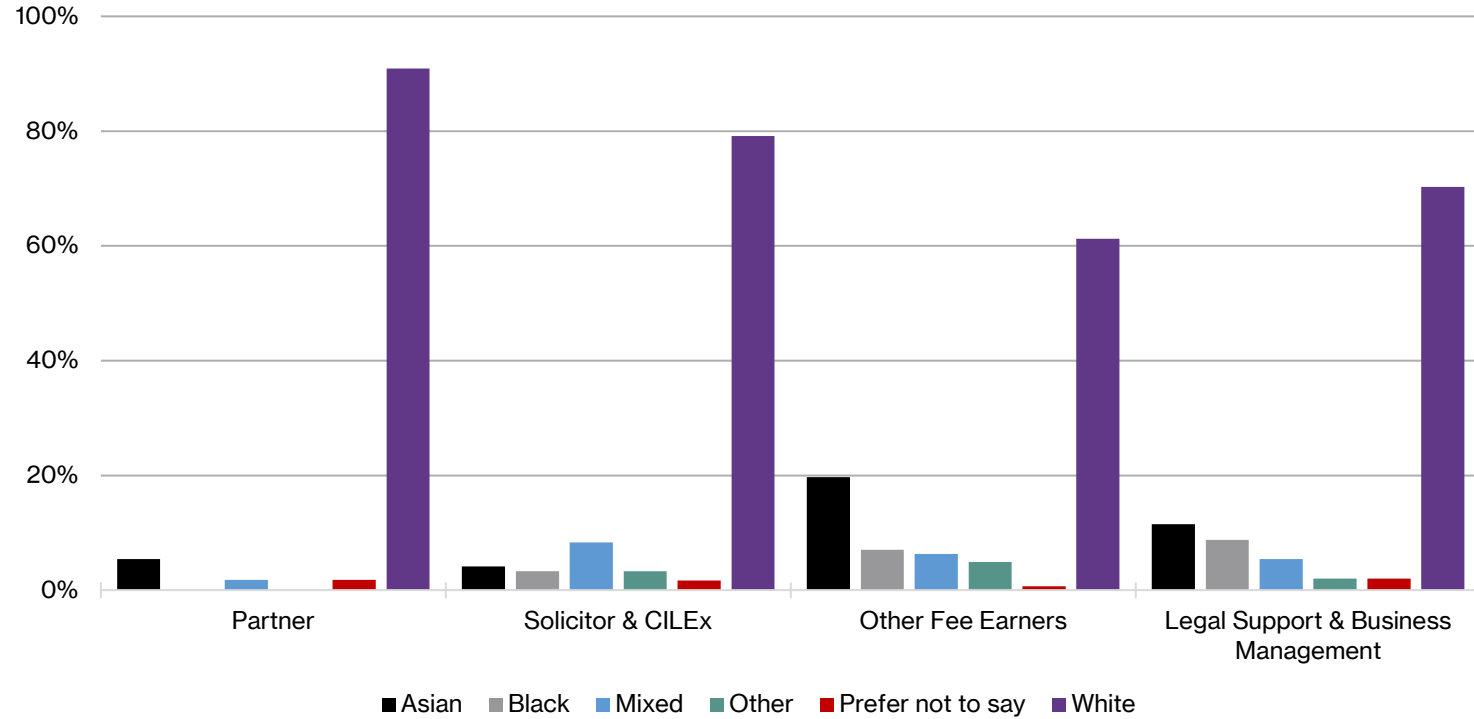
Do you consider yourself to have a disability?



Are your day-to-day activities limited because of a health problem or disability?



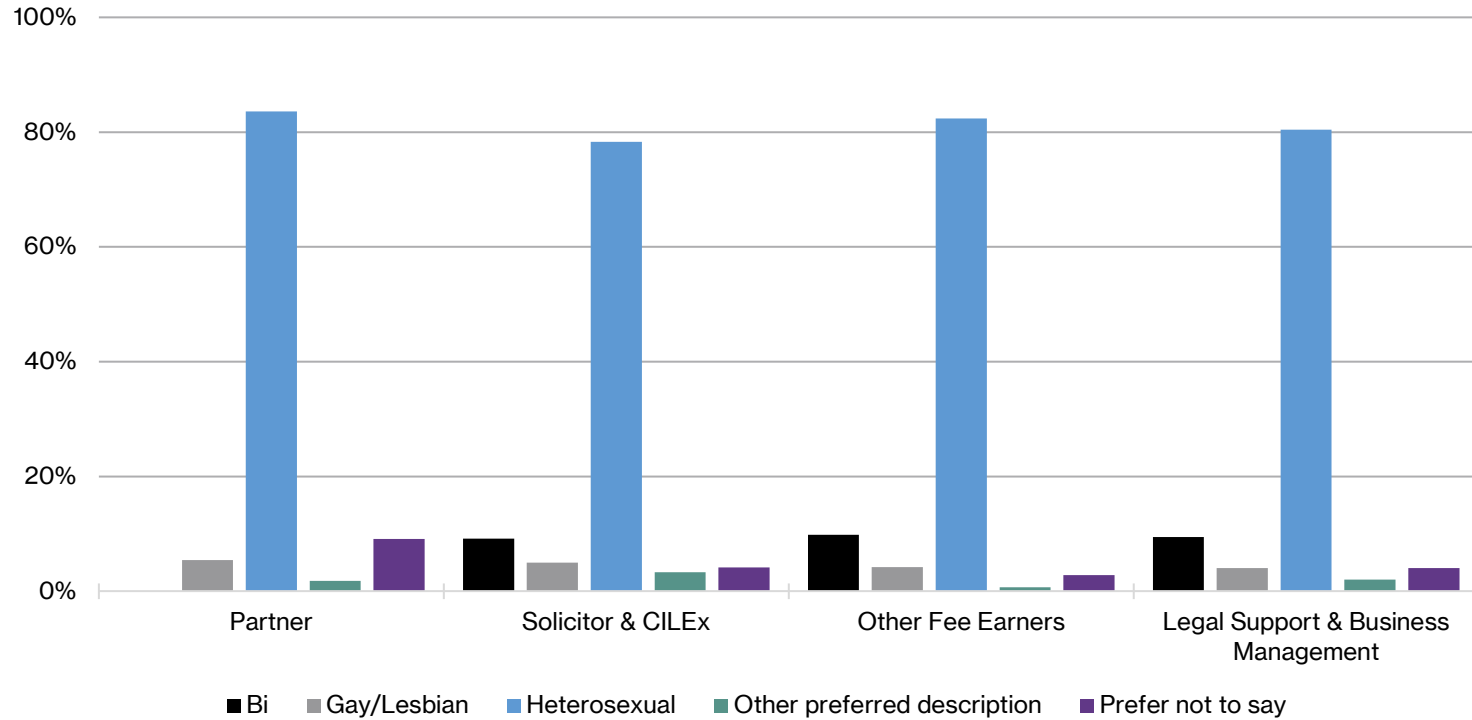
What is your ethnic group?



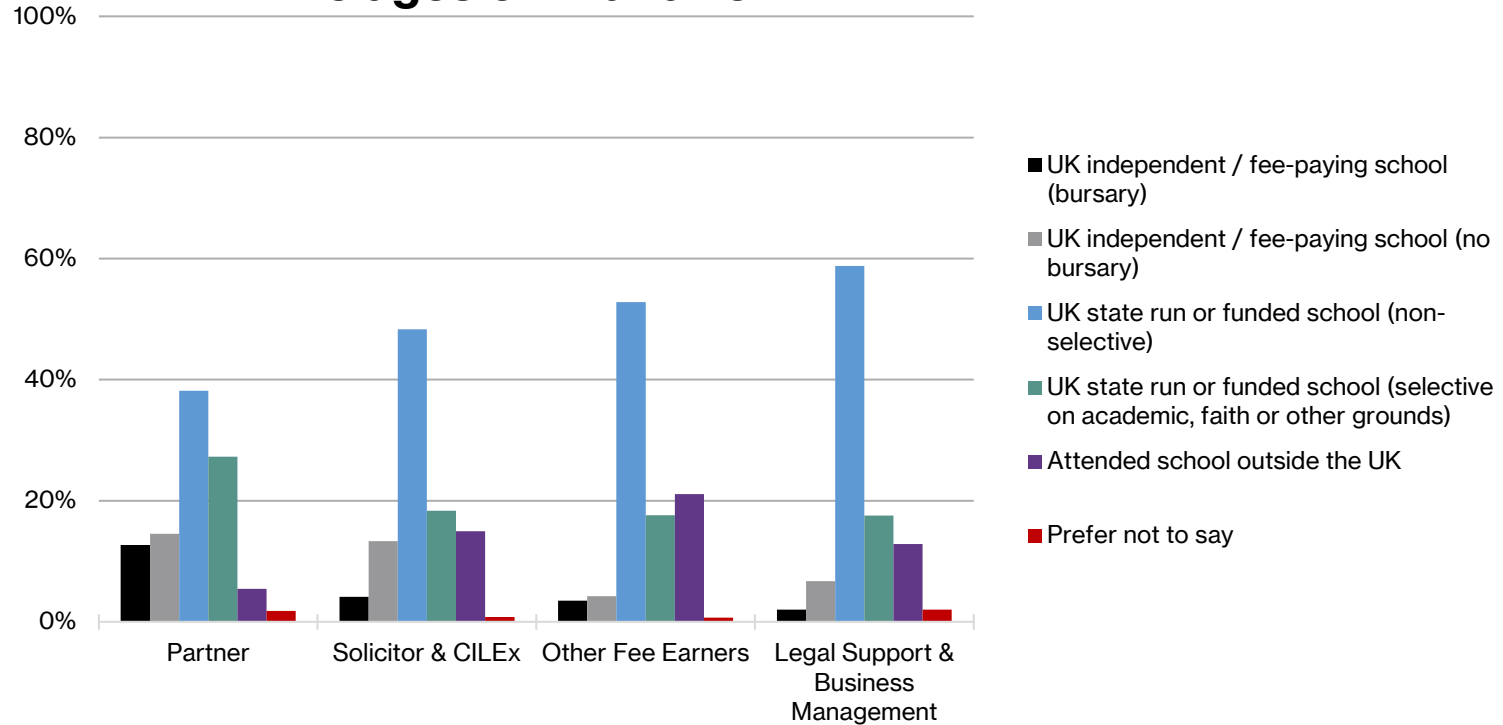
What is your religion or belief?



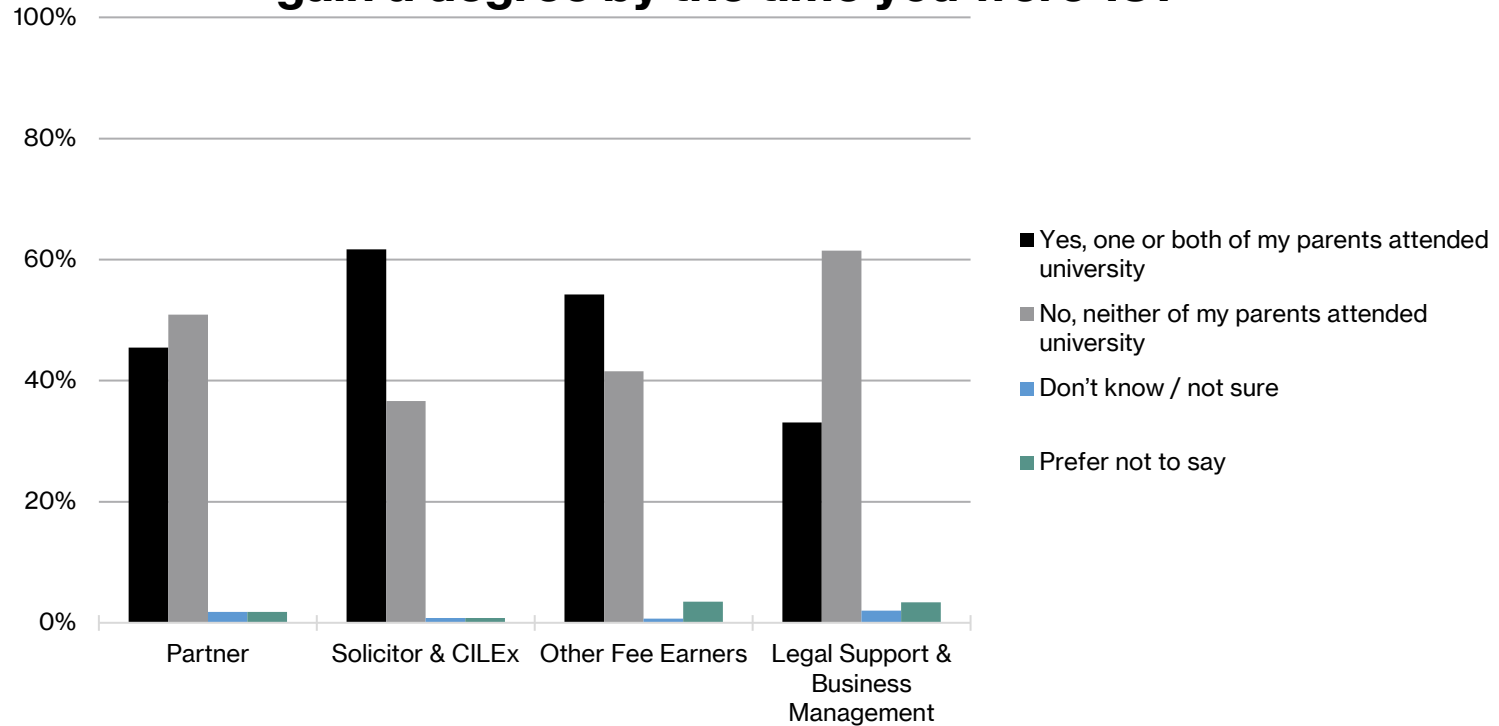
What is your sexual orientation?



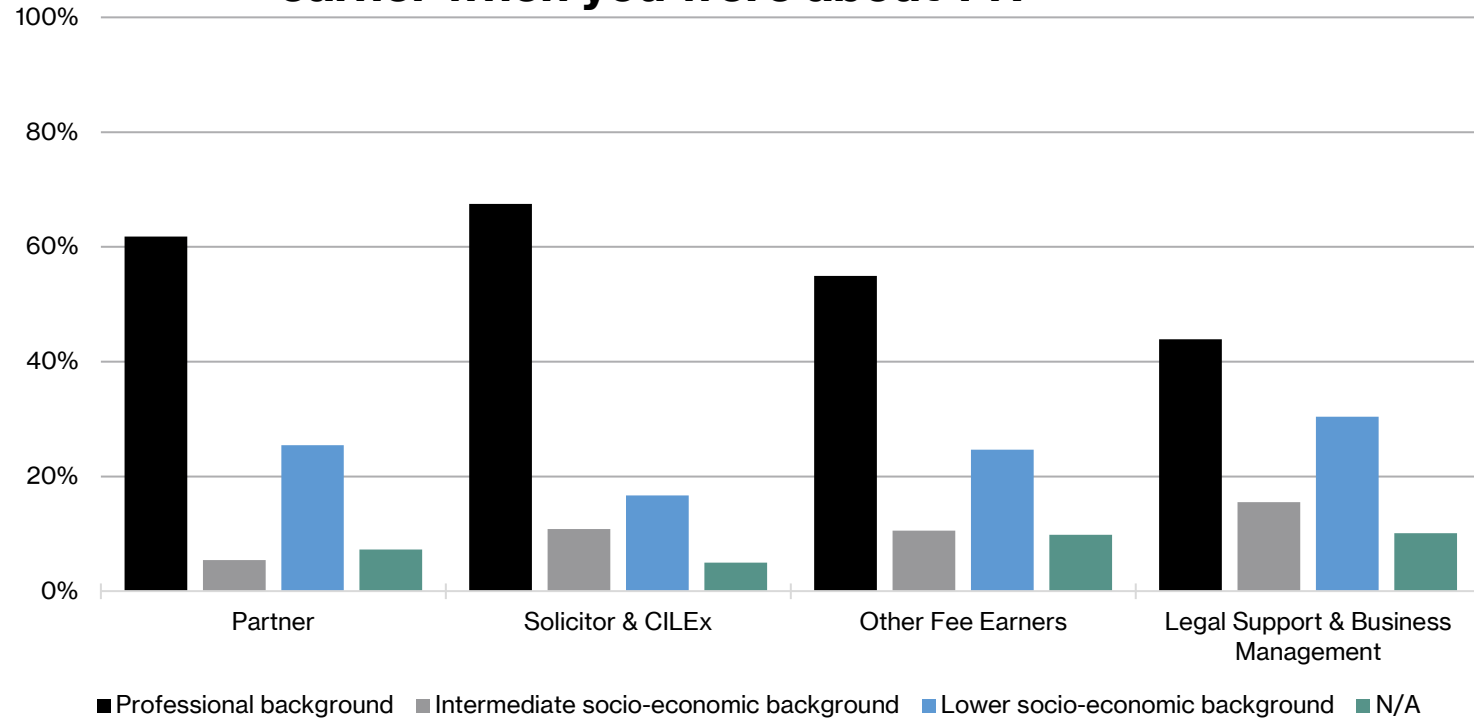
What type of school did you mainly attend between the ages of 11 and 16?



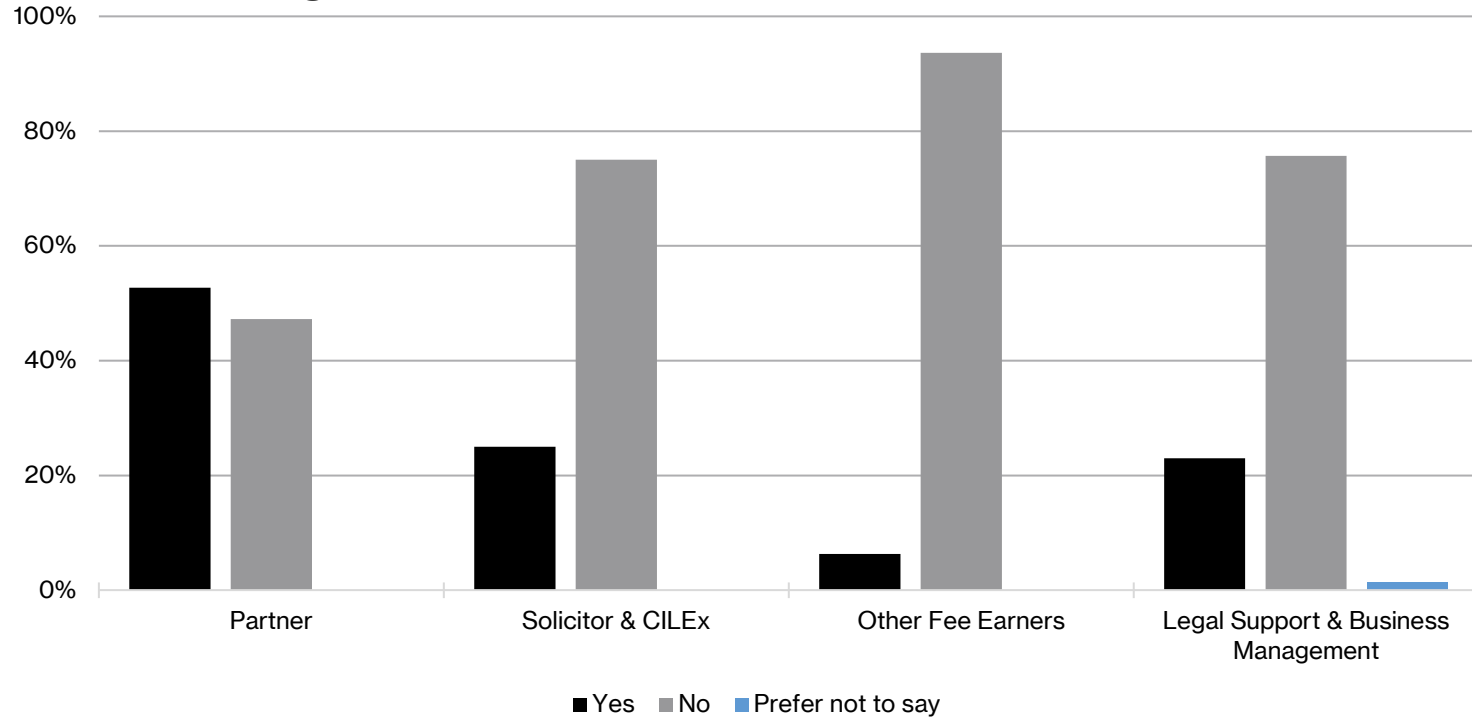
Did either of your parents attend university and gain a degree by the time you were 18?



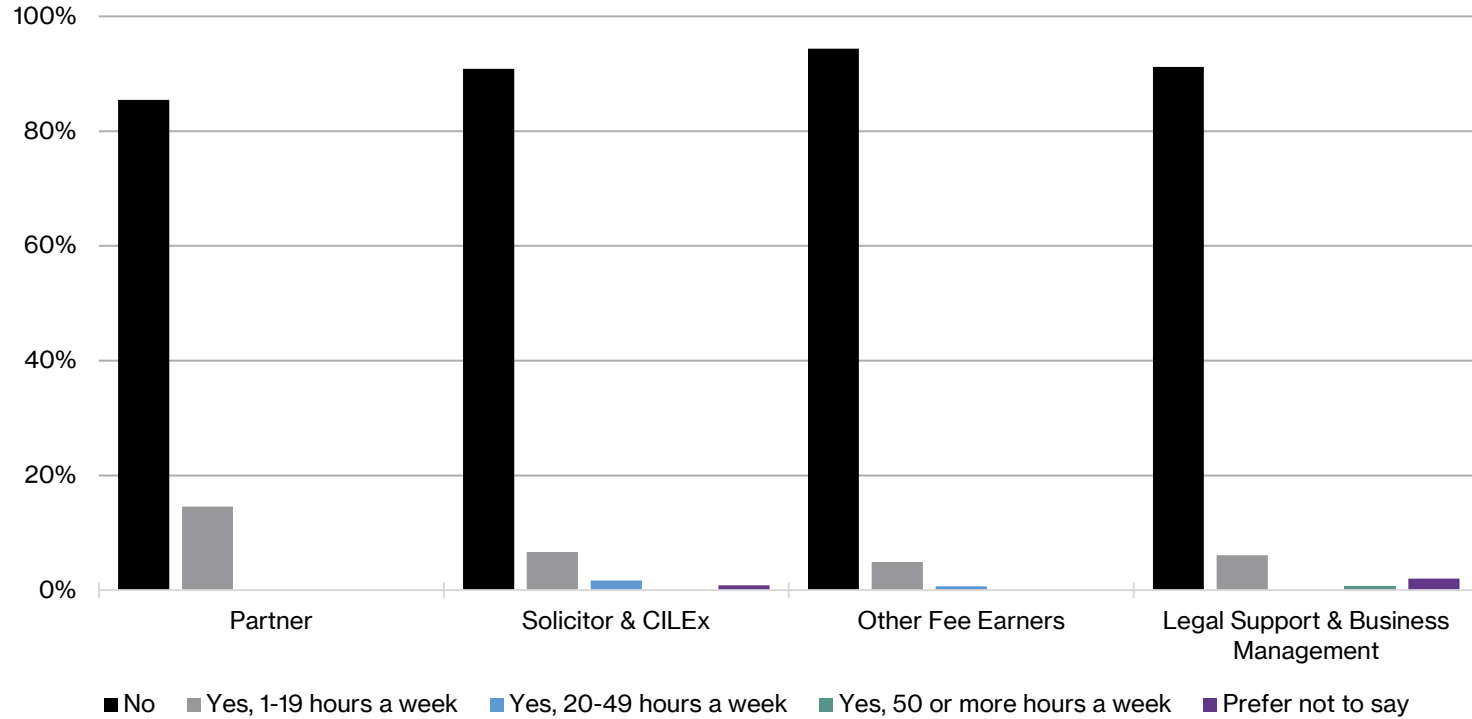
What was the occupation of your main household earner when you were about 14?



Are you a primary carer for a child or children under 18?



Do you look after or care for someone with long term physical or mental ill health caused by disability or age?



LEIGH DAY
LAWYERS AGAINST INJUSTICE